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FMLink News Digest | November 19, 2025



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Find career resources on the new FMLink Job Board, with daily updates

The McGraw Reports + FMLink team has created a new FMLink Career Center to support facilities-related professionals in their professional development endeavors. The new **FMLink Job Board** is attracting prime professional positions, with employers listing new roles daily. Employers are discovering our reader base, considering the quality of the positions we are seeing. The shortage of qualified professionals to fill many vacant FM career positions due to retirements was widely discussed during World Workplace 2025. Those who are looking to improve their qualifications are studying for credentials such as BOMI's program of MicroCredentials and IFMA's Certified Facility Manager (CFM) and Facility Management Professional (FMP) certifications.



Built environment professionals thinking about a new opportunity will discover a wealth of jobs across corporate roles, healthcare institutions, and college campuses. Nearly 200 positions have been posted in the past month. Facility professionals can register to use the site, browse the postings, upload a resumé, and apply for a new opportunity such as these:

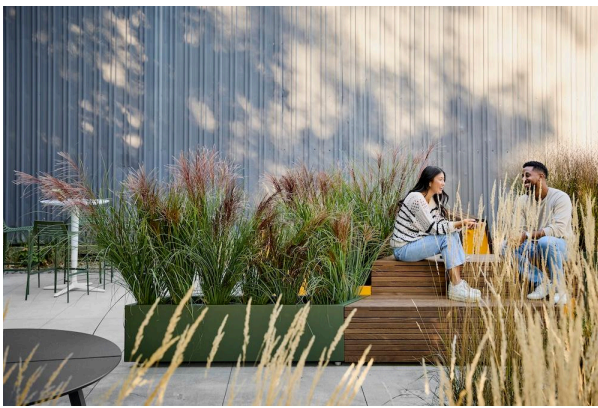
- **Director Real Estate & Procurement, Legal, Merck**, Rahway, NJ
- **Facility Manager, ABM**, Gloucester, MA
- **Chair of the Department of Finance, Insurance and Real Estate, Virginia Commonwealth University**, Richmond, VA
- **Facilities Manager, Uline**, Highwood, IL
- **Facilities Manager, ARAMARK**, Biglerville, PA
- **Senior Associate Architect, Industrial/Manufacturing, JE Dunn Construction**, Atlanta
- **Supervisor Electrical Shop, TCNJ**, Ewing, NJ

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Furnish once, benefit for decades: How U.S.-made site furnishings simplify facilities management decisions and improve performance

Facility managers face a unique challenge: every choice under their watch must strike the right balance between cost, durability and performance. The products they specify aren't just checks on a list — they're commitments that shape the daily experience of spaces, influence how people use them and determine how well those environments endure over time.

Manufacturers committed to U.S. craft production, **high design** and **sustainable operation** provide facility managers with the confidence that their investments will perform for decades. By prioritizing



longevity, ease of care and thoughtful design, these companies align with both short-term operational needs and long-term stewardship of spaces, helping facilities operate more smoothly, effectively and beautifully.

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[Landscape Forms White Paper](#)

The cleaning audit playbook: Proving value through performance

By **Joshua Schwartz**, president and co-founder of **Viking Pure Solutions** — Most facilities track energy use, water efficiency, and maintenance costs down to the decimal, but cleaning rarely receives the same scrutiny. However, the everyday chemicals used in facilities determine far more than appearances. They influence how occupants feel, the indoor air quality (IAQ), asset performance, and whether buildings meet environmental standards. But few facility managers have frameworks that can actually prove the ROI or compliance improvements gained from switching to safer, greener products.

This article outlines a practical guide for turning compliance checks into measurable performance systems. It shows facility leaders how to identify hidden risks, measure what matters, and institutionalize auditing practices that turn healthy cleaning into a verifiable ROI driver.

Before facility leaders can capture ROI, they have to know where performance is leaking. Audits begin by clarifying what's at risk: occupant health, asset degradation, regulatory exposure, and environmental damage.

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AHR Expo 2026 offers practical HVACR education and equipment for FMs



Taking place February 2-4 in Las Vegas, **AHR Expo 2026** will host **1800 exhibitors** and 50,000 attendees. AHR Expo, the International Air-Conditioning, Heating, Refrigerating Exposition, brings the entire HVACR (Heating, Ventilation, Air Conditioning, and Refrigeration) industry together to showcase cutting-edge products and technologies, gain insights from industry leaders, foster cross-disciplinary collaboration, and drive business and career growth.

AHR attendees ranging from product designers, engineers and architects to installers, end-users and facility operators come to explore best practices, trends, and key issues facing the HVACR industry. with the expansive education program featuring numerous accredited sessions. Facility managers attending AHR 2026 may want to consider participating in the sessions listed

below to learn how to improve their buildings' operations using automation, new technologies, carbon-reduction measures and standards that improve air quality and thermal comfort.

- **Thermal Comfort: Innovations for Sustainability, Occupant Satisfaction**
- **Guideline 36: Best in Class HVAC Control Sequences**
- **AI + Buildings 2026: Redefining Autonomy from People to Portfolios**
- **Invisible Risks, Visible Solutions: Tackling IAQ with HVAC**
- **Compromise: Achieving IAQ Goals Without Sacrificing System Performance**
- **Retrofitting HVAC Systems for Energy Efficiency, Reliability, and Sustainability**
- **Economizer Success Strategies: Avoid Common Pitfalls and Failures**
- **How Air Curtains Reduce a Building's Carbon Footprint**

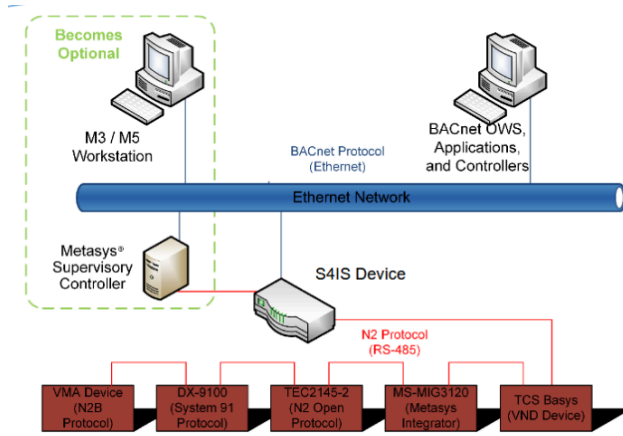
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Unlock the value in your legacy building automation system (BAS) with the S4IS BACnet N2 Integration

In today's fast-moving world, building owners face increasing pressure to reduce energy use, meet sustainability goals, and improve occupant comfort — all while managing tight budgets. But if your facility still relies on a legacy building automation system (BAS), achieving these goals can seem out of reach.

The good news? You don't have to start from scratch. **S4 Integration Solutions** believes that legacy systems — especially **Johnson Controls Metasys N2 networks** — can still deliver value when paired with modern, open protocols like BACnet. S4IS's BACnet N2 Integration product bridges the gap between your existing N2 devices and today's smart building platforms. *Why upgrade instead of replace?* Replacing a BAS is expensive, disruptive, and often unnecessary. In many buildings, field-level devices (like sensors, actuators, and controllers) are still perfectly functional. The problem lies in their inability to communicate with modern building management systems (BMS) or value-added applications.

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Fast reads . . .

- **Allied Air's all-in-one HVAC solution eliminates bulky outdoor equipment, streamlines installation, delivers 95% AFUE**
- **MRI Software: Digitalization in Facilities Management with AI and IoT Technologies**
- **ARC Facilities Women in FM: La Shawn Harrison: Shaping workplaces, inspiring change**
- **Simplify your fire sprinkler floor control with the TESTanDRAIN valve from AGF**
- **JaniJobs online marketplace matches janitorial needs with skilled cleaning professionals**

Form meets function in beautifully crafted hardwood standing desk from Room & Board for Business and Gensler

The Lincoln Desk from **Room & Board for Business** embodies functional elegance with a clean, modern profile that transitions easily across private offices, coworking spaces and more. Created in collaboration with **Gensler**, Lincoln reflects a shared commitment to balancing ergonomic support with streamlined aesthetics.

The desk's sit-stand function allows it to rise smoothly from 30 to 49 inches, powered by concealed lifting columns controlled through a touchscreen panel with three programmable settings. Safety features such as reverse motion, anti-pinch software, and adjustable glides are built in, ensuring reliable daily use and long-term performance. Offered in multiple sizes, configurations and wood stains, the **Lincoln Desk** accommodates diverse workplace needs.



[Read more . . .](#)

How AI-enabled controls will transform FM for the future-ready building



By Andrew Merrill, vice president of **Trane CHVAC Americas Energy Services & Controls** — Facility managers face a complex and evolving landscape with aging infrastructure, rising operational costs and a growing talent shortage presenting significant hurdles. For instance, a substantial 75 percent of commercial buildings are over 25 years old, often operating with outdated systems. Simultaneously, the industry grapples with a talent crisis, as over one-quarter (27 percent) of current workers are within 10 years

of retirement, highlighting a critical need for new approaches to building management.

In this dynamic environment, buildings must transcend their traditional roles. They must become “future-ready” — adaptive, efficient, sustainable, to enhance both occupant experience and operational resilience. Against this backdrop, artificial intelligence (AI)-enabled controls emerge as a pivotal solution, directly addressing these needs.

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SDCC expands support for visitors, with Mamava lactation pods

The **San Diego Convention Center (SDCC)** recently unveiled a new suite of **Mamava lactation pods**. The modern, freestanding spaces advance the facility’s commitment to serving the needs of all convention guests, especially during large-scale events that draw tens of thousands of attendees daily.



Augmenting two existing Mothers Lounges, both on the ground level, the four new Mamava pods will be available on all three levels of the Convention Center to offer **convenient options** for guests and workers alike. Each pod is equipped with easy-to-clean surfaces, convenient power outlets, and secure, app-enabled entry. Parents can use the free Mamava app to find the pods and Mothers Lounges, and to open the pods using the app.

[Read more . . .](#)

Fmlink resources to empower facilities, engineering and A&D professionals

[CLICK HERE](#)

Resources include: **Facilities Manager's 2025 Costbook**, **Construction Jobsite Management**, **24 IgCC**, **Design Integration Using Autodesk Revit 2025**, and **Healthcare Projects**.

Events

Upcoming events

Nov 20: BIFMA’s Clarifying Sustainability Standards Through Furniture webinar

Nov 29 – Dec 2: ISHVAC 2025 Tokyo [HVAC]

Dec 3: Hospital, Outpatient Facilities & Medical Office Buildings Summit: Atlanta 2025

Dec 3: CoreNet Global India 2025 Conference [CRE]

Dec 8: Buildings XVI Conference [engineering]

Jan 26: Facilities Management Forum 2026: London

Jan 31 – Feb 4: ASHRAE Winter Conference 2026

Feb 2-4: AHR Expo 2026 [HVACR]



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