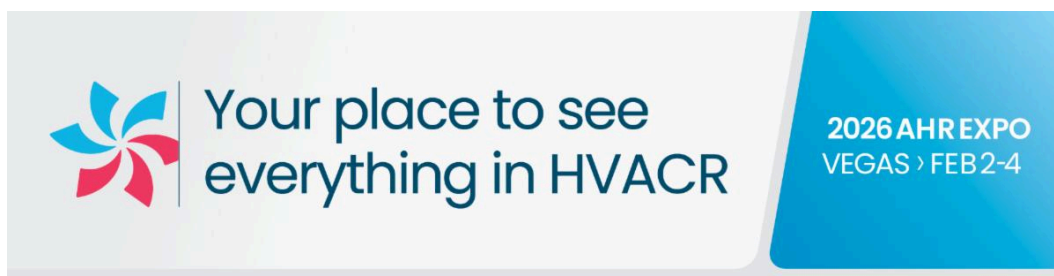


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December 2025

AI in FM education is coming. Submit presentations to FMLink Academy

FMLink Academy is accepting abstracts and proposals from experts to present topics in Artificial Intelligence in Facility Management (AI in FM) to an audience of more than 70,000 readers. A new educational service of **FMLink** Facility Management News & Design Insights, the world's largest news and industry content website in the FM profession, the FMLink Academy will launch in 2026. All sessions will be virtual.

FMLink Academy's first CEU-accredited learning sessions will focus on the use of AI in FM, from entry-level adaptation to advanced integration. AI-driven solutions are enhancing efficiency, productivity, and engagement in FM. Follow this link to see [prompts for abstracts](#) among 19 topic ideas. The FMLink Academy will be helmed by Sabra Fiala, a marketing strategist with over 25 years of experience, specializing in optimizing audience experiences through user journey mapping. Follow this link to [submit an abstract for the FMLink Academy](#).

[Read more . . .](#)



AI + IoT: The power duo transforming facilities management

The world of Facilities Management (FM) is undergoing a significant transformation, points out **MRI Software**. At the heart of this evolution are two transformative technologies, Artificial Intelligence (AI) and the Internet of Things (IoT). These technologies are driving efficiencies, enhancing decision-making, and creating more human-centric environments in facilities worldwide. However, it is not about deploying technology for the sake of it – it is about harnessing AI and IoT to build smarter, safer, more sustainable spaces for everyone.

Predict and prevent problems in real-time



According to the *Digitalization in Facilities Management with AI and IoT Technologies* eBook, AI is a powerful tool that enables facilities managers to predict and prevent problems before they arise, optimize resource use, and automate routine tasks. The ability of AI to analyze vast amounts of data and learn from it means that facilities managers can make more informed decisions, ultimately leading to better outcomes for both the organization and the occupants.

[Read more . . .](#)
Sponsored by MRI Software

Hospital security: How to balance safety and accessibility

By Brian Higgins, founder of *Group 77* — Hospitals and healthcare facilities throughout the country have endured a series of events this year that have tested their security measures and put patients and healthcare workers at risk. These incidents highlight an ongoing dilemma: how can hospitals balance the need for safety with their obligation to remain open and accessible to those seeking care?

According to the American Hospital Association (AHA), healthcare workers are **five times more likely** to experience workplace violence than workers overall. A **March 2025 research report** by the AHA found that violence is a “significant public health issue affecting the U.S. health system and communities,” with hospitals facing substantial financial impacts from this violence.” In addition to the financial loss, violence in hospitals harms public perception, staff recruitment and retention, adds to legal concerns, reduces job satisfaction, and creates psychological harm to health care workers.

[Read more . . .](#)

Dreaming of a new job in 2026? Explore FMLink Job Board over holidays



If you have a little extra time away from your day-to-day project work over the holidays, and you're curious about other positions in the industry, consider spending some time with the **FMLink Job Board**.

Depending on the moment you visit, up to 400 positions may be posted at any time nationwide. Prime professional FM opportunities are listed, along with technical and critical maintenance positions across building systems and operations. If you're wondering about other opportunities in your area or are

considering relocation, it is worthwhile to engage regularly. Employers are discovering our reader base, considering the quality of the positions we are seeing. The shortage of qualified professionals to fill many vacant FM career positions due to retirements is widely referenced.

The McMorrow Reports + FMLink team selected a few examples from the **FMLink Job Board**, presented here:

- **Facilities Manager, Nissin Foods, Greenville, SC**
- **Operations-VP of Fields & Grounds, Baltimore Ravens, Owings Mills, MD**
- **Chair of the Department of Finance, Insurance and Real Estate, Virginia Commonwealth University, Richmond, VA**

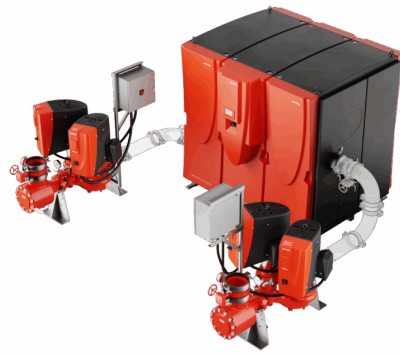
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Armstrong SE energy transfer station can reduce pump energy use by up to 50%, with modules that fit through mechanical room doorways

Armstrong Fluid Technology has introduced a fully modular energy transfer system integrated with Armstrong's **Envelope platform** for optimized selection and operation. Featuring heat load ranges from 56 to 840 tons, the new System Envelope Energy Transfer Station (SE ETS) uses a

modular, packaged design to reduce lead-time, provide the lowest first cost, and reduce pump energy use by up to 50%.

Optimization of performance starts at the selection stage, with comprehensive system performance maps that deliver the best possible selection based on requirements for temperature, redundancy, flow and pressure. Patented, predictive algorithms for heat transfer controls, Sensorless pumping and Envelope technology work together to deliver reliable performance and enhanced system efficiencies. Integrated controls support demand-based operation and integrate seamlessly with BAS systems.



[Read more . . .](#)

NFMT East 2026: New branding, new locale — same cutting-edge content



After 22 years in Baltimore, NFMT East 2026 is taking its show on the road. That's right, the newly named NFMT East, taking place March 10-12, 2026, will offer the same informative facilities management (FM) content and industry exploration, wrapped in a brand-new experience in Charlotte, NC. One of the largest FM events in the country, the **National Facilities Management & Technology (NFMT) Show** provides up-to-date advancements and best practices in the management, operations, maintenance,

renovation and construction of nonresidential buildings.

NFMT East brings together facility decision-makers from commercial buildings, schools (K-12 and higher education), municipalities, healthcare, government and more. Every year, the scope and scale of NFMT attract leaders from organizations of all sizes, from Fortune 500s to small companies and everyone in between. They come for the world-class education, constant networking, access to subject-matter experts and influencers, and an energetic expo hall. The NFMT experience gives attendees the information they need to make informed buying decisions for their facilities.

[Read more . . .](#)

LG's AI-powered heat pump VRF delivers energy efficiency, and comfort

Global heating, ventilation and air-conditioning (HVAC) technology leader **LG Electronics** has launched the LG Multi V *i*, an innovative all-electric Heat Recovery Heat Pump Variable Refrigerant Flow (VRF) solution designed to transform commercial spaces in the United States and to meet today's demands for energy efficiency, design flexibility and intelligent climate control.

Powered by the proprietary LG Neural Engine, **LG Multi V *i*** uses onboard controls to monitor environmental conditions and operational data. It can monitor temperature, occupancy and humidity levels to support efficient facility management. It also monitors consumption and sends alerts before thresholds are exceeded to create an optimal indoor climate while managing energy usage.



To learn more, visit LG's booth in **South Upper Hall - SU223** at AHR Expo 2026.

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Fast reads . . .

- **Hope's custom steel windows and doors enhance historic look of Santa Barbara Airport**
- **Attend 2026 IFHE World Congress to connect with healthcare facilities innovators**
- **Watch for more heating and hot water solutions with**



Watts' acquisition of Superior Boiler

- **Women in Facilities: Nikki Dagostino: Finding solutions, showing sparkle**
- **Allied Air's all-in-one HVAC solution eliminates bulky outdoor equipment**
- **IAHSS launches updated Workplace Violence Prevention and Mitigation Certificate**

Daikin Applied invests \$163M in advanced R&D test lab to bolster HVAC innovation for data centers and beyond

Daikin Applied, a leader in commercial and industrial HVAC solutions, announced a \$163 million investment to build a state-of-the-art research and development test lab at its Plymouth, MN, headquarters. This investment underscores Daikin Applied's commitment to advancing heating, ventilation and air-conditioning (HVAC) innovation across its portfolio, from chillers and air handlers to heat pumps and hyperscale data center cooling technologies.



The new 71,000-square-foot lab has already begun phased commissioning of nine test cells, with full facility completion and opening planned for 2027. Building on Daikin Applied's extensive testing capabilities, the new lab will advance product innovation for data center cooling by replicating the operating extremes of modern hyperscale environments. Four test cells will also focus on next-generation airside technologies to address emerging market trends and evolving customer needs. This expanded capability will further support innovation across Daikin Applied's traditional cooling and heat pump segments.

To learn more, visit the Daikin Applied booth in **Central Hall - C4916** at AHR Expo 2026.

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Oswego Co. NY's Public Service Building upgrades a legacy BAS while retaining full access to N2 controllers over BACnet with the help of S4IS



When the S4IS BACnet N2 integration development was nearing completion, **S4 Integration Solutions (S4IS)** issued a call for potential Beta test sites. For multiple reasons, it found one in Sharer Tech Inc.'s project with Oswego County, New York's Public Service Building. Oswego County was looking for a solution to replace its aging Johnson Controls NAEs (Network Automation Engine) while maintaining full access to the N2 devices. The team also needed access to the controllers on the trunk to allow system operators to use the JCI Metasys HVAC Pro utility for programming

remotely. They required a way for the system operators to bring the controllers into their new Niagara server (provided by Sharer Tech) over BACnet, while still allowing for remote programming of the N2 controllers. Crucially, the conversion had to happen with zero down time.

The Upstream N2 Interface enabled Oswego County's requirement to keep the existing legacy Metasys head end and server systems fully functional during the conversion process. The **S4IS BACnet N2 Integration** system was completely transparent to the NAE. The integration of the NAE, the S4IS user interface, and the Tridium system through the BACnet priority array enabled all systems to stay synchronized and allowed the Sharer Tech team to determine which system had control of each point and gracefully transition full control to the Tridium system.

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Winter's here. The warmth of a Peerless Boiler can make your facility occupants want to come to work

PB Heat provides a complete line of Peerless brand boilers for gas, oil and combination gas/oil commercial and semi-commercial applications. Refer to the chart below for boiler fuel type, construction materials and venting type. Follow each boiler's link for more detailed information, boiler specs and related documentation.

The **Peerless Boilers Series TCII** cast iron boiler is a steam or hot water commercial boiler for gas, oil or combination gas/oil-fired applications designed for higher efficiencies. The boiler is available in 15 sizes, with inputs of 1,143 MBH to 5,553 MBH and thermal efficiencies of up to 85.8%. The superior design of the boiler features flexible graphite port connectors and individual draw rods for easy installation and a tight, secure fit between sections. In applications where domestic hot water is required, tankless coils can be added. Follow the Series TCII boiler's link for more detailed information, boiler specs and related documentation.



To learn more, visit the PB Heat booth in **Central Hall - C4929** at AHR Expo 2026.

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