

# Building & Retaining a Skilled FM Team

A Sneak Peek at the 2023 FM Training Outlook Survey Interim Findings

88%

of employers can't find FMs with the right skills



BUILD

The #1

FM challenge for 2023 is staffing & retention

50%

of employers expect to have open FM positions in 2023

51%

of the open positions are due to organizational growth

60%

of FMs surveyed left, or considered leaving, their position in 2022

Top 3 factors influencing FMs to stay with their employers:

1

Better work-life balance

2

Increased compensation and/or benefits

3

Opportunities for professional development and/or training



RETAIN

86%

of employers say their facilities team has an FM skills gap

79%

of employers say FM training and qualifications result in better FM job performance



UPSILL



Employers prioritized these topics for FM team training in 2023:

- ✓ Environmental Health & Safety
- ✓ Communication
- ✓ Compliance & Standards
- ✓ Project Management
- ✓ Leadership Skills



The full 2023 final report will be published in May. While you're waiting, check out last year's report at [ProFMI.org/2022-insights](https://ProFMI.org/2022-insights).